bugcrowd

Get to know our pentesters

Meet some of the expert pentesters on the Bugcrowd Platform



A core group of elite hackers form the backbone of Bugcrowd's elastic, crowdsourced bench for bug bounty engagements, penetration testing, and red teaming. How does one make this impressive roster? Hackers are selected based on their extensive experience, advanced technical skills, trustworthiness, and demonstrated success in identifying and addressing complex security issues.

One group of these hackers are pentesters who work on pentesting web applications, mobile, networks, APIs, LLMs, and more. As such, we selected a handful of pentesters with a range of skills, backgrounds, and interests to give you a sense of some of the exceptional talent you'll be working with at Bugcrowd.

As you go through the profiles, take note of how the diversity of the Crowd comes together to form an unmatched set of skills and expertise, adept at combating even the most sophisticated of threat actors. Hackers rarely have the same education background, certifications, and skill sets. Some have traditional degrees while others are self-taught.

Some build their own tools while others prefer using what is already available. Some prioritize certifications while others don't. Some hack full time while others hack on the side. Some hack mostly in solitude while others prefer live hacking events.

The point is, there is no universal recipe for a "good pentester." The following example profiles from the Crowd showcase how these security experts can help your organization improve its security resilience.



Trusting hackers: How we vet our pentesters

At Bugcrowd, trust isn't assumed—it's earned. Every pentester on our Platform undergoes a rigorous, data-driven vetting process that extends beyond what most organizations require for their own employees. Each member of the Crowd goes through a different level of vetting depending on the role.



Pentesters

LEARN MORE +

Our elastic pentester bench is carefully curated via a multi-perspective verification process that takes into account the skills and track records of testers, as assessed by Bugcrowd and third-party verification partners. For customers with special requirements, such as geolocation restrictions or specific certifications, we also offer white-glove tester sourcing based on our access to verified personally identifiable information about all our pentesters. Even after a pentester's status as a proven expert has been confirmed, we continue to build and learn from the relationship as more pen tests are delivered. Similar to hackers, pentesters are subject to oversight on an ongoing trust journey, ensuring organizations can confidently address their security challenges.

Ads Dawson*

VERIFIED HACKER PROFILE

Ads has been hacking for about seven years. He is a self-described "meticulous dude" who cites a dedication to curiosity in every aspect of his life to be a main driver of his hacking success.

He considers himself a "networking nerd at heart," although he applies a well-oriented full-stack approach to hacking. Furthermore, he is heavily involved in Al red teaming. He is extremely passionate about what

he does and loves mentoring others.

Q LOCATION: Canada

PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Android
- Automotive
- Binaries
- / iOS
- ✓ IoT
- ✓ Access Control
- Auth Bypass
- ✓ Buffer Overflow
- ✓ Business Logic
- Code Tampering
- ✓ Command Exec
- Evasion
- ✓ . NET
- ✓ Bash
- ✓ C/C++
- ✓ C#
- ✓ Malware Analysis
- Malware Dev
- ✓ PHP
- ✓ Python
- Static Code Review

CERTIFICATIONS

- Cisco CCIE
- CEH



AHMET®

VERIFIED HACKER PROFILE

Ahmet Gürel, known as AHMET, is a seasoned cybersecurity expert with extensive experience in pen testing and leadership roles.

He holds advanced certifications, has a master's in computer engineering, and has published work on offensive security. His technical skills, industry contributions, and proven leadership make him a strong asset to any team.

Q LOCATION: Turkey

PENTESTER

BUG BOUNTY

TOP SKILLS

- Application security
- ✓ Pen testing
- Source code analysis and review
- ✓ Vulnerability research
- Exploit development
- Programming

CERTIFICATIONS

- CEH (v4)
- Comp TIASecurity+ CRTP
- e MAPT
- e WPTXv 2
- ISO 27001 LA
- TSE-Certified Penetration Testing Specialist

- Suleyman Demirel University, B.S. in Computer Engineering
- Suleyman Demirel University, M.S. in Computer Engineering



VERIFIED HACKER PROFILE

With over 20 years in software development and reverse engineering, Alex Pick, otherwise known as ALXHH, has contributed to pioneering projects like the first iPhone unlocks and earned recognition with early CVEs.

They have advanced reverse engineering skills, proven by long-term IDA Pro use and success in the Flare-On Challenge. As a C-suite executive, they've led significant IT and security initiatives, showcasing both technical expertise and strong leadership.

Q LOCATION: Germany



PENTESTER

BUG BOUNTY

TOP SKILLS

- Android
- Automotive
- Binaries
- ✓ iOS
- ✓ IoT
- Access control
- Auth bypass
- ✓ Buffer overflow
- ✓ Business logic
- Code tampering
- Command exec
- ✓ Evasion
- ✓ .Net
- ✓ Bash
- ✓ C/c++
- ✓ C#
- Malware analysis
- Malware dev
- ✓ Php
- Python
- Static code review

CERTIFICATIONS

- CHAS Advanced CISO TÜV
- CREA
- e|CRE
- FOR 610
- SANS/ GIAC
- HW.io
- Baseband testing
- ISO 27001 LA
- Offensive Con BE (2023)
- Offensive Con
- PA (2023)
- OSCP
- PSM I
- PSPO I
- SEC 760 SANS

BILLM°

VERIFIED HACKER PROFILE

Bill Marquette, known as BILLM, boasts over 20 years of experience in offensive and defensive roles. He excels in leading application security teams, performing complex pen tests, and managing red team operations.

His career includes significant achievements in mentoring, enhancing security programs, and disclosing critical vulnerabilities, demonstrating a strong ability to tackle and resolve complex

PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Firewalls
- Network routing
- Multitier application design
- Network topologies
- Exploitation tactics

CERTIFICATIONS

- CRTO
- OSCE OSCP OSEP



BRUTUSPT*

VERIFIED HACKER PROFILE

Francisco Henriques, known as BRUTUSPT, is a Senior Penetration Tester and Red Teamer with a focus on offensive security for Airbus Defence & Space and the European Central Bank.

He is skilled in discovering zero-day vulnerabilities, developing custom tools, and leading red team operations, alongside having experience in pen testing across web, mobile, and network infrastructure.

Q LOCATION: Germany

Ø VIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- Red teaming
- Vulnerability discovery
- Custom tool development
- Pen testing
- Infrastructure security

CERTIFICATIONS

- eCPTXv2
- OSCP
- OSED
- OSEP
- OSWE
- OSCE3

EDUCATION

 Faculdade de Ciencias Da Universidade de Lisboa, B.S. in Computer Science

BSYSOP*

VERIFIED HACKER PROFILE

Guillermo Gregorio, known as BSYSOP, has a diverse background featuring over a decade of experience, transitioning from Linux system administration to pen testing and red teaming. He has spent the last several years as a full-time bug bounty hunter, where he discovered a 0-day authentication bypass in Spring Boot.

Since the age of 13, he has been leveraging a hands-on, self-taught approach, which highlights his deep passion for and

commitment to cybersecurity. His experience includes roles as a security analyst, red teamer, and pentester, with plans to obtain the OSCP certification to further validate his skills.

Q LOCATION: Brazil **⊘ VIEW PROFILE**

PENTESTER

BUG BOUNTY

RED TEAMER

TOP SKILLS

- Bug bounty hunting
- Red teaming
- Pen testing
- Linux system administration
- Web and network security
- ✓ SSRF
- ✓ WAF
- ✓ Bypass
- ✓ Post-exploitation



BUGCROWDHACK3RS*

VERIFIED HACKER PROFILE

Nitesh Bhatter, known as BUGCROWDHACK3RS, is a Security Engineer at Adobe, specializing in security architecture, threat modeling, and pen testing.

He previously worked at Cigital Inc., performing security assessments for major clients and training teams in ethical hacking. He is proficient in a variety of security tools and techniques, excelling in application, network, and mobile security.

application, network, and mobile security. ♦ LOCATION: Australia Ø VIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- Mobile
- Wireless
- ✓ Web
- Network
- Security architecture review
- Threat modeling
- ✓ SPLC
- Red team engagements

CERTIFICATIONS

- OSCP
- OSWP

- Ramdeobaba Kamla Nehru Engineering College, B.S. in Electronics Engineering
- Johns Hopkins
 University, M.S. in
 Security Informatics
 (MSSI); M.S.E. in
 Computer Science

CINZINGA®

VERIFIED HACKER PROFILE

Chris Inzinga, known as CINZINGA, is a skilled pentester with four years of security testing and two years of consulting experience. He specializes in manual testing, holds advanced certifications, and is a top-ranked bug bounty hunter.

His expertise spans network, web, API, and mobile security, making him a valuable addition to any cybersecurity team.

Q LOCATION: USA

Ø VIEW PROFILE

PENTESTER

TOP SKILLS

- Web exploitation
- Active Directory exploitation
- Red team tactics

CERTIFICATIONS

- CEH
- Comp TIA Security+
- CRTO
- CRTP
- eJPT
- eWPT
- OSCP
- OSEP

EDUCATION

- NHTI Concord's Community College, A.S. in Information Technology -Networking
- University of New Hampshire,
 B.S. in Computer Information Systems



VERIFIED HACKER PROFILE

Q LOCATION: Australia

Xyantix, more commonly known by his name CJ Fairhead, is an OSCP-certified pentester and accomplished bug bounty hunter based in Australia. With a passion for offensive security, he's known for uncovering high-impact vulnerabilities and sharing practical insights through talks and blog posts.

CJ blends deep technical expertise with a commitment to community learning and helping others break into the field, regardless of background.

PENTESTER

BUG BOUNTY

RED TEAMER

TOP SKILLS

- Reconnaissance
- Asset discovery
- Web application testing

CERTIFICATIONS

OSCP



DIETCOKE®

VERIFIED HACKER PROFILE

Mohammed Ali, known as DIETCOKE, is an Experienced Security Consultant with a passion for cybersecurity, leading a team at Synopsys Inc. With over four years in the field, he specializes in pen testing, red teaming, and security tool development.

He has discovered over 30 CVEs and delivers top-quality security assessments for major clients. He is passionate about innovation and hands-on problem-solving in cybersecurity.

C LOCATION: USA

PENTESTER

BUG BOUNTY

RED TEAMER

TOP SKILLS

- ✓ API
- ✓ Linux
- ∙ Web
- ✓ Buffer overflow
- CSRF
- IDOR
- ✓ LFI/ RFI
- Path traversal
- Session management
- ✓ SQLi
- XXS
- ✓ XXE
- ✓ Bash

CERTIFICATIONS

- OSCP OSCE
- OSCP
- OSWE

- Rochester Institute of Technology, B.S. in Computer Security
- Rochester Institute of Technology, M.S. in Computer Security

ERIKDEJONG®

VERIFIED HACKER PROFILE

With 150+ CVEs under his belt, Erik de Jong is a skilled Cybersecurity Consultant with expertise in hardware and firmware pen testing, reverse engineering, and bug bounty hunting. He has experience in policy design and technical incident analysis and is certified in OSCP, OSWE, and OSWP.

Additionally, he is a Wireshark contributor and has a background in programming and telecommunications

Q LOCATION: The Netherlands **⊘ VIEW PROFILE**

PENTESTER

BUG BOUNTY

RED TEAMER

TOP SKILLS

- Hardware
- Firmware
- And application pen testing; reverse engineering; incident analysis
- Programming

CERTIFICATIONS

- OSCP
- OSWE
- OSWP

EDUCATION

 Hogeschool Zeeland University of Applied Sciences, B.Eng. in Computer Engineering



FLAVIU®

VERIFIED HACKER PROFILE

Flaviu Popescu, known as FLAVIU, is a skilled pentester with over eight years in offensive security. He has disclosed 30+ web application vulnerabilities, earning recognition from top companies.

He specializes in web app testing, API testing, and AWS cloud reviews, alongside actively contributing to the cybersecurity community. His certifications and leadership experience further emphasize his expertise.

Q LOCATION: Scotland

OVIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- Web
- API
- AWS/Azure Cloud
- Social engineering
- Internal network infrastructure

CERTIFICATIONS

- **AWS CCP**
- **CPSA**
- **CRPT**

EDUCATION

Glasgow Caledonian University, B.S. in Digital Security, Forensics and Ethical Hacking



IAMROOT-BC*

VERIFIED HACKER PROFILE

Ninad Mishra, known as IAMROOT-BC, has over a decade of experience and Crest certification. He excels in offensive security and pen testing. As a Senior Security Consultant at Bugcrowd, he leads testing efforts, mentors teams, and ensures client satisfaction.

Recognized by major organizations for his contributions, he has also educated over 1,000 infosec students and implemented security measures that have

successfully protected critical infrastructure.

Q VIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Web
- Network
- Offensive security techniques
- Scripting and programming
- Security tools and software
- Cloud security

CERTIFICATIONS

- CPSA
- CRT
- OSCP

EDUCATION

Rajiv Gandhi
 Proudyogiki
 Vishwavidyalaya,
 B.Eng. in Information
 Technology



MNZ°

VERIFIED HACKER PROFILE

Brendan Scarvell, known as MNZ, is a Senior Manager at PwC Australia. With expertise in offensive security and pen testing, he excels in uncovering critical vulnerabilities, has a history of winning CTF competitions, and holds certifications, including OSWE and OSWP.

Brendan has made significant contributions to notable CVEs and has a strong track record in identifying and reporting security flaws.

reporting security flaws.

• LOCATION: Australia

• VIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- Active Directory
- ✓ API
- Infrastructure
- ✓ LoT
- ✓ Linux
- Networking
- ✓ Web
- ✓ SQLi
- ✓ Access control
- Auth bypass
- ✓ Buffer overflow
- Path traversal
- Reverse engineering
- Session management
- JavaScript

CERTIFICATIONS

- CRTP
- GXPN
- OSWE
- OSWP

NERDWELL*

VERIFIED HACKER PROFILE

Matt Byrdwell, known as Nerdwell, offers over 20 years of IT expertise, with advanced training in MCSE and CCIE and a deep understanding of Microsoft, Cisco, and Linux enterprise infrastructures.

He excels in designing, building, and securing complex IT and board-level electronics solutions, making him an ideal choice for enhancing your organization's technological capabilities.

♥ LOCATION: USAØ VIEW PROFILE

PENTESTER

BUG BOUNTY

RED TEAMER

TOP SKILLS

- Active Directory
- Firewalls
- Kerberos
- Networking
- Crypto
- Hardware hacking
- Mobile applications

CERTIFICATIONS

- CCNP R/S
- CCNP Security
- CISSP
- HCISPP
- MCSE (2000, 2003, 2008 R2)

EDUCATION

 University of Phoenix, B.S. in Information Technology

NUKEDX*

VERIFIED HACKER PROFILE

OVIEW PROFILE

Since 1999, Mustafa Can Ipekci, known as NUKEDX, has been identifying and reporting critical vulnerabilities and helping companies like ICQ and Net Zero secure millions of user accounts. As a former coadmin of milw0rm, he managed its forums and IRC channels.

He has been acknowledged by companies such as Microsoft and eBay, reported over

350 vulnerabilities, and received accolades like Bugcrowd MVP. **Q LOCATION:** Turkey

PENTESTER

BUG BOUNTY

TOP SKILLS

- Web
- API
- Cloud security
- Windows
- Networks
- Firewalls

- EGE University, Bachelor of Engineering
- University of Warsaw, M.S. in **Computer Science**
- EGE University, PhD in Biotechnology

OYILDIRIM^{*}

VERIFIED HACKER PROFILE

Orhan Yildirim, known as OYILDIRIM, is a seasoned cybersecurity expert with over six years of experience in offensive security. He specializes in web, cloud, and network security and has led teams in both consultancy and software development.

His recent role at Expedia Group, where he managed API and mobile security, highlights his deep expertise and leadership in the field.

♥ LOCATION: USA



PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Web
- ✓ Mobile
- ✓ API
- Docker
- Kubernetes
- Microservices security
- Cloud security
- ✓ Source code review
- Active Directory
- Red teaming
- Attack surface management

CERTIFICATIONS

- Attacking Active
- Directory with Linux
- AWS CCP
- CARTP
- CRTO
- CRTP
- e WPTXv 2
- Microsoft 365
 Certified: Security

 Administrator Associate
- OSCE
- OSCP
- OSWP
- SLAE

- Maltepe University,
 B.A. in Psychology
- Istanbul University, B.A. in Information, Management Systems

PHISHICIAN-BC*

VERIFIED HACKER PROFILE

Hassan Sandia, known as PHISHICIAN-BC, is proficient in using advanced pen testing tools and methodologies to conduct thorough security assessments. Adept at scripting and programming, he develops custom testing solutions tailored to specific needs.

With a proven track record of enhancing security postures for clients, Hassan delivers detailed vulnerability reports and actionable recommendations that effectively address and mitigate risks.

Q LOCATION: United Kingdom **⊘ VIEW PROFILE**

PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Web
- Infrastructure
- ✓ Wireless
- Scripting and programming
- Vulnerability assessments

CERTIFICATIONS

- CCNA ENSA
- CCNA R/S Introduction to Networks
- CCNA R/S Routing and Switching Essentials
- CCNA Security
- CEH (V11)
- IT Essentials: PC Hardware and Software KLCP
- OSCP
- OSWP
- PEN 100 PNPT
- SOC 100
- WEB 100

EDUCATION

 University of London, B.Sc. in Computer Science (Information Security)

RA881T°

VERIFIED HACKER PROFILE

Hasan Elisert, known as RA881T, is an application security engineer with expertise in network management. Currently a Security Consultant at Synopsys in London, he performs pen tests and leads security assessments.

With over seven years of experience, he has managed teams, developed training materials, and worked extensively in vulnerability assessments and risk management.



PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Network
- Web applications
- Mobile applications
- Vulnerability assessments
- Social engineering

CERTIFICATIONS

- e WAPTX
- MCSA
- OSCE
- OSCP
- OSWP

- Istanbul Aydin
 University, A.S. in
 Computer Programming
- Anadolu University,
 B.S. in Economics and
 Administrative Sciences

Sw33tlie*

VERIFIED HACKER PROFILE

Sw33tlie is a self-taught hacker from Italy who is driven by curiosity and an obsession with learning how things break. For Sw33tlie, hacking, which started as a late-night hobby, turned into a full-time pursuit of uncovering the unexpected in web applications.

If you're looking for someone to dive deep into a web application's stack and uncover subtle, hard-to-spot backend vulnerabilities with critical impact, look no further than Sw33tlie, as this is where they thrive.

Q LOCATION: Portugal

PENTESTER

BUG BOUNTY

TOP SKILLS

- Web application security (particularly with complex backends)
- Layered architectures
- Proxy interactions
- Novel HTTP request smuggling
- Server-side vulnerabilities
- ✓ Scripting
- Automation



Tess

VERIFIED HACKER PROFILE

Tess is an application security researcher with 7+ years of experience in full-time bug bounty hunting. He won Most Valuable Hacker in 2022 and has experience in pen testing, bug bounties, and red teaming.

He focuses on large- and wild-scope programs with a strong emphasis on unauthenticated testing.

Q LOCATION: USA

PENTESTER

BUG BOUNTY

TOP SKILLS

- Web application
- ✓ API security
- ✓ Client-side issues
- ✓ Wild-scope programs

EDUCATION

• B.S. in Computer Science





VERIFIED HACKER PROFILE

Topaz Aral, known as TOPY, is a highly experienced security professional with over 14 years in offensive security. He specializes in complex pen testing and red teaming. He has led significant engagements at top organizations like Commonwealth Bank Australia, consistently identifying critical vulnerabilities and mentoring teams.

His expertise in both offensive and defensive security, combined with a track record of successful enterprise compromises,

in the field.

Q LOCATION: Australia **⊘ VIEW PROFILE**

makes him a standout

PENTESTER

BUG BOUNTY

RED TEAMER

TOP SKILLS

- Offensive security
- Red teaming
- Vulnerability identification and exploitation
- Tool development and automation

EDUCATION

 Edith Cowan University, Postgraduate Certification in Cybersecurity

UCEKA®

VERIFIED HACKER PROFILE

Ugur Cihan Koc, known as UCEKA, is a seasoned expert in application security currently leading a team as a Senior Penetration Tester at IBTech. He is actively involved in bug bounty programs.

His track record includes publishing vulnerabilities for major companies like Oracle and IBM, highlighting his skill in identifying critical security issues.

Q LOCATION: Turkey

OVIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Web
- Mobile
- / API
- Cloud security
- Networks
- ✓ Firewalls

CERTIFICATIONS

- AWS CCP
- CEH
- GIAC
- GMOB
- OSCE
- OSCP
- OSWE
- OSWP

- EGE University, B.S. in Computer Science
- Gebze Technical University, M.S. in Cyber Security





VERIFIED HACKER PROFILE

Yunus Yilmaz, known as YNSY, is an experienced security manager with a proven track record in leading teams and managing security operations.

Having acquired ISO 27001 and SOC 2 certifications, he is highly skilled in pen testing, cloud security, and vulnerability assessment.

He also has certifications like CISSP and OSCP. His work has earned recognition from major companies in the security field.

♥ LOCATION: Turkey *❷* VIEW PROFILE

PENTESTER

BUG BOUNTY

TOP SKILLS

- ✓ Web
- Mobile
- Network
- Cloud security
- Vulnerability scanning
- Source code analysis review

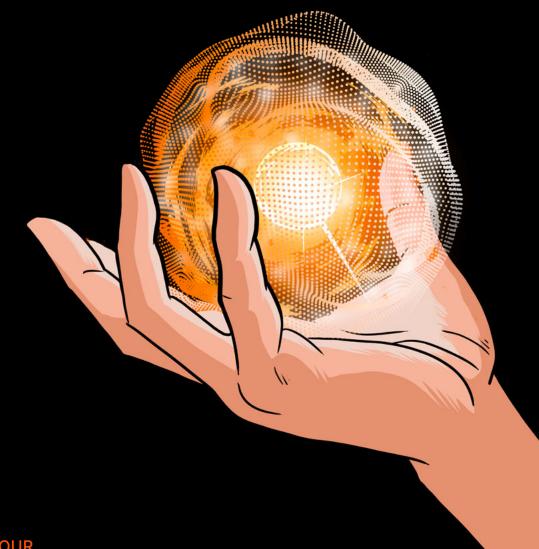
CERTIFICATIONS

- AWS SCS
- CISSP
- OSCE
- OSCP

EDUCATION

• Özyeğin University, B.S. in Computer Science

bugcrowd



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PLATFORM TOUR

See the Bugcrowd Platform in action

Take a 5-minute tour to get an overview of how the Bugcrowd Platform connects you with trusted hackers to help you take back control and stay ahead of attackers.